



## Position Posting: Senior Financial Analyst

Ripple Therapeutics Corporation is a clinical stage, privately held company that is focused on ophthalmic therapeutics with controllable, sustainable drug delivery. The core feature of Ripple's Epidel™ technology is the ability to engineer sustained-release pharmaceuticals with zero-order release kinetics without the use of polymers or excipients. Ripple has a full product pipeline in development. [www.rippletherapeutics.com](http://www.rippletherapeutics.com)

### Position Summary

Reporting to the VP, Finance, the Senior Financial Analyst is responsible for supporting the finance and business development functions of the company. The Senior Financial Analyst will be required to ensure accuracy of information for financial reporting at month end, quarterly and annually. Responsibilities include review and analysis of variances, preparation of various journal entries, accruals, and inter-company reconciliation, as well as business development market research and analysis presentation. This role requires frequent interaction with various levels of management, technical and scientific staff and external vendors.

### Key Responsibilities

#### 1. Financial Reporting

- Recording financial transactions and reconciling accounts of the company, analyze information to ensure accuracy and completeness
- Accounts payable, accounts receivable and payroll accounting functions, detailed account reconciliations
- Monthly financial reporting, forecasting and variance analysis, prepare monthly financial reporting package for leadership team and external stakeholders
- Prepare and track project budgets, collaborate with other teams to evaluate results against targets and forecasts
- Support preparation of annual financial statements and notes and annual tax filings including SR&ED credits, support responding to queries from auditors
- Preparation of quarterly HST returns and reporting for government grants
- Reporting for key internal and external stakeholders
- Monitor current accounting treatments to ensure compliance with the standards

#### 2. Corporate Finance and Payroll

- Reconcile the semi-monthly payroll for all employees of the company, working with the company's external payroll provider
- Reconcile year-end and annual filing with appropriate government agencies
- Maintain employee personnel records

- Organizes corporate due diligence materials
- Maintains corporate capitalization tables, including ongoing dividend and interest calculations
- Maintains records for company stock option plan

### 3. Business Development

- Compile market, product and competitive research from multiple sources (internal and external)
- Conduct detailed modeling, cash flow and sensitivity analysis to provide to the internal stakeholders and the leadership team with relevant information used for decision-making purposes.
- Maintain competitive landscape surveillance databases, draw conclusions and create an independent view about strategy and target markets
- Create new information templates, tracking tools, databases and retrieval processes, to derive meaningful information for business decision-making purposes. Uses this information to recommend improvements or process changes.

## Candidate Profile

### Key Competences and Attributes

1. **Financial Acumen:** Has the required training, background and experience to perform financial reporting, analysis and reconciliation.
2. **Business Acumen:** Has an awareness and understanding of business issues, processes and outcomes as they impact the company's business needs.
3. **Results Orientation:** Establishes a clear focus and direction and keeps activities focused on key objectives, monitors progress and perseveres to achieve results.
4. **Resource Management:** Ability to understand and effectively plan and manage resources
5. **Interest:** in life science industry or start up experiences

### Education and Experience

The ideal candidate will possess the following:

1. A completed undergraduate degree with finance, accounting or business focus; professional financial designation (CA, CMA, CGA) completed or in progress would be an asset
2. Minimum of 1-3 years of experience in accounting and business, including experience with ASPE (Accounting Standards for Private Enterprises) standards or IFRS
3. Abilities to set priorities and creatively problem solve while working independently
4. Excellent written and verbal communication skills
5. Strong attention to detail and analytical skills
6. Experience with most common business applications including Microsoft Office and QuickBooks

For More Information: [www.rippletherapeutics.com](http://www.rippletherapeutics.com)

## To Apply

- Please submit resumes in confidence to [careers@rippletherapeutics.com](mailto:careers@rippletherapeutics.com) with “Senior Financial Analyst Role” in the subject line.
- Ripple Therapeutics welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.
- Compensation, including benefits and equity, is competitive and commensurate with experience.
- This is a great opportunity to work with engaged, committed and dedicated colleagues in an innovative and progressive environment.
- We thank you for your interest. Only those candidates selected for interviews will be contacted.